POLICY OF QUALITY, ENVIRONMENT AND PREVENTION OF OCCUPATIONAL HAZARDS

At **Laboratorio Electrotécnico** we are dedicated to the design, manufacture and sale of electrical switchgear and medium voltage instrument transformers. Our commitment to our customers and other interested parties are:

- Adapt our company to market needs and customer requirements, analyzing risks and threats, promoting the improvement of working conditions, optimizing manufacturing processes and reducing waste generation.
- Update our products through new designs that include the best available techniques, both technological, economic and environmental, and thus increase the satisfaction of the interested parties.
- Comply with environmental, sectorial, and health and safety legislation applicable to our activities and our products, and with any other requirements to which we subscribe.
- Prevent contamination that may be caused by all our activities, products and processes, identifying, reviewing and controlling the risks of all environmental aspects that may be generated.
- Improve both our environmental behavior and the effectiveness and efficiency of our processes through risk assessment and planning and periodic monitoring of our indicators and objectives.
- Raise awareness among staff in environmental management and occupational risk prevention through the implementation of good environmental and safety practices at work.
- Guarantee the participation and information of all workers, the right to be consulted and sufficient and adequate training on the specific risks of their job and the general risks of the company, as well as environmental awareness in the activities they do.

For all these reasons, the **Laboratorio Electrotécnico** Management undertakes to comply with this Policy, whose objective is the development and improvement of the Integrated Management System, as well as to ensure that all the people who are part of **Laboratorio Electrotécnico** respect the provisions described in the documentation of the System.

This policy will be communicated to all personnel working for **Laboratorio Electrotécnico** or on its behalf.

Date: January 5th, 2023

Montserrat González Rosa General Manager